



INTERNAL/EXTERNAL JOB POSTING

Clinical Counsellor

Richmond Counselling Programs

Full time Position

Posting #08-26

STARTING DATE: September 21, 2026

QUALIFICATIONS: See attached Job Description

KEY RESPONSIBILITIES: See attached Job Description

SALARY: Clinical Counsellor Wage Grid 16-P

POSTING DATE: July 14th, 2026

POSTING END DATE: July 21, 2026

Pursuant to section 24.2 (Information in postings) of the collective agreement, this position is open to language specific (Cantonese/Mandarin/English) applicants. This position requires union membership.

Please email resume to Judy Valsonis at jvalsonis@touchfam.ca

Clinical Counsellor

Position Summary

The Clinical Counsellor is a valued member of the Touchstone team, providing therapeutic counselling services to individuals and families experiencing social, emotional, psychological, and behavioural challenges.

Working within a collaborative, multidisciplinary environment, the Clinical Counsellor carries a clinical caseload and delivers individual, family, and group counselling interventions. This role applies a trauma-informed, strengths-based, and client-centered approach, supporting clients in identifying goals, building resilience, and improving overall functioning in a safe and respectful therapeutic environment.

The Clinical Counsellor also contributes to program development, supports client progress through ongoing evaluation, and collaborates with community partners to ensure coordinated and effective service delivery.

Key Responsibilities

- **Client Assessment** - Conduct client interviews, gather comprehensive case histories, and identify core areas of social, emotional, psychological, and behavioural concern.
- **Therapeutic Intervention**- Develop and implement individualized counselling plans based on client needs. Provide individual, couples, family, and group counselling services.
- **Case Management** - Carry and manage a full clinical caseload. Monitor client progress, evaluate treatment effectiveness, and adjust plans as needed
- **Follow-Up and Continuity of Care** - Provide post-treatment support to clients. Collaborate with other professionals when additional assessment or intervention is required.
- **Group Facilitation**- Develop and facilitate support or psychoeducational groups for clients and/or families.
- **Life Skills Development** - Support and mentor clients in developing practical life skills and improving daily functioning.
- **Documentation and Reporting** – Maintain accurate clinical records, case notes, reports, and required statistics.
- **Community Liaison and Collaboration** - Build and maintain positive working relationships with community agencies and service providers. Support client access to appropriate community resources.
- **Professional Practice and Compliance** - Adhere to agency policies, relevant legislation, and professional standards. Represent the organization in a professional and positive manner in the community.

- **Team Participation and Duties** - Participate in supervision, staff meetings, and training opportunities. Perform other related duties as assigned.

Supervision

- Ongoing clinical supervision provided by the Clinical Supervisor
- Programming oversight and support from the Director of Services

Training

- Ongoing professional development supported through supervision, training, and team collaboration

Qualifications

Core Qualifications

- Master's degree in Counselling Psychology or a related field
- Experience providing clinical counselling services, preferably including family counselling
- Demonstrated ability to assess and support individuals experiencing complex emotional and behavioural challenges
- Fluency in Cantonese, Mandarin and English required.
- Strong communication, organizational, and time management skills
- Ability to work independently and collaboratively within a team environment

Additional Requirements

- Valid Class 5 BC Driver's License
- Access to a reliable vehicle
- Satisfactory Criminal Record Check
- Current First Aid and CPR certification

Assets

- Fluency in additional languages
- Training or experience in play therapy and/or art therapy
- Experience working in community-based settings
- Knowledge of local community resources

Working Conditions

- Work is conducted in a dynamic environment with clients experiencing emotional distress
- Requires the ability to maintain professionalism and effectiveness in complex situations
- Outreach work and service delivery in community and non-traditional settings is required

Hours and Compensation

- 35 hours per week
- Schedule may include daytime, evening, and weekend hours based on client needs
- Wage and benefits provided in accordance with the Collective Agreement
- Wage Grid: Level 16P Paraprofessional

Our Commitment to Inclusion

Touchstone Family Association is committed to equity, diversity, and inclusion. We encourage applications from individuals of all backgrounds, including Indigenous peoples, racialized communities, persons with disabilities, 2SLGBTQIA+ individuals, and those with lived or living experience relevant to the role. We are dedicated to creating a workplace that reflects the communities we serve.

